

auarterly publication

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The feature article is written by Susan Johnson, Specialty Court Supervisor.

Genesee County has operated specialty courts (drug courts) since approximately 2001. Changing the name from drug courts to specialty courts, helps remove the stigma of substance abuse and provide more confidentiality.

The Genesee County Specialty Court Office provides support for four specialty courts. All four specialty courts offer participants an opportunity to make substantial changes in their lifestyle and become a better parent/brother/sister/son/daughter/grandparent/and significant other.

Adult Felony Specialty
Court is available to offenders
who are 17 years of age or older, live in Genesee County,
plead guilty to a non-violent
felony and have a substance
abuse problem.

Referrals require Prosecutor approval. There are also limited circumstances when sentenced defendants are referred, after a probation violation is demonstrated.

Urban Specialty Court has the same requirements as Adult Felony Specialty Court, with the exception that the criminal offense has to occur in the City

SPECIALTY COURTS

of Flint. In addition, the defendant must score medium to high on the COMPAS risk assessment.

Family Dependency Specialty Court is open to parent participants who are 16 years of age or older with an open DHHS petition filed against them and substance abuse is an issue. The child(ren) may or may not be removed from their care.



The Infant and Toddler Treatment Court has the same requirements with the exception that the child(ren) must be between 0-3 years in age.

Genesee County Specialty Courts have demonstrated great success.

From 4.1.16 to 9.30.16 the Adult Felony Specialty Court had 18 successful graduates. They received an average of 137 hours of treatment prior to completion, spent 406 days in the program, 271 days of continuous sobriety and 29 court reviews.

Compared to the state average of 54.6% successful completions for this period, Genesee County data documents 56.3% successful completions.

A two year collection of data demonstrated that of the 52 successful graduates, there were five that re-entered the criminal justice system. That is a 10% recidivism rate.

For the same period, there were six successful graduates from Urban Specialty Court. They received an average of 197 hours of treatment prior to completion, 491 days in the program, 211 days of continuous sobriety and had 40 court reviews. Urban Specialty Court is focused on high need/high risk offenders.

For the period of 10.1.15 to 3.31.16 there were five successful graduates in the Family Dependency Specialty Court and The Infant and Toddler Treatment Court. They received an average of 97 hours of treatment prior to completion, 309 days in the program, 175 days of continuous sobriety and 20 court reviews.

Compared to the state average of 41.2% successful completions for this period, Genesee County had a 38.5% successful completion rate.

The success of the specialty courts is possible because of the dedication of the specialty court teams. A thank you to

(Continued on page 9)

NEWSLETTER COMMITTEE

PUBLISHER
Fredricka Savage

LAYOUT AND DESIGN Christine Vliet

TECHNICAL ADVISORS
David Combs
Rob Gifford

CONTRIBUTING WRITERS

Marlene Collick
David Combs
Ariana Heath
Susan Johnson
Tony McDowell
Sam Olson
Janet Patsy

COMMITTEE MEMBERS

Cindy Grossbauer
Rhonda Ihm
Tony McDowell
Barbara Menear
Sam Olson
Janet Patsy
Fredricka Savage
Christine Vliet

CHIEF JUDGE Richard B. Yuille



THE CHIEF SPEAKS

Each year the Michigan Supreme Court directs that all courts participate in an annual court survey week. Questions are developed by the State Court Administrative Office (SCAO) and used by all courts. Once compiled, the results are distributed.

There were 461 survey participants in the District, Probate and Circuit Courts of Genesee County. A number of staff volunteered for the initiative and did a great job of asking court users to spend a few minutes to provide feedback about their experience.

Thanks to the many court staff volunteers who worked on the survey week and listed below. - cjrby

The standardized questions and summary responses were as follows:

I was able to get my court business done in a reasonable amount of time today.

<u>Statewide:</u> 86% of the responses strongly agreed or agreed.
<u>Local:</u> 85% of the responses strongly agreed or agreed.



I was treated with courtesy and respect by court staff.

Statewide: 93% of the responses strongly agreed or agreed.

Local: 92% of the responses strongly agreed or agreed.

The way that the case was handled was fair.

Statewide: 82% of the responses strongly agreed or agreed.

<u>Local:</u> 81% of the responses strongly agreed or agreed.

The judge/magistrate/referee treated everyone with courtesy and respect.

Statewide: 89% of the responses strongly agreed or agreed.

Local: 84% of the responses strongly agreed or agreed.

As I leave the court, I understand what happened in my case.

Statewide: 86% of the responses strongly agreed or agreed.

Local: 87% of the responses strongly agreed or agreed.

What type of case brought you to the courthouse today?

Statewide: The highest percentage of responders was 24% and the court matter was a criminal case.

<u>Local</u>: The highest percentage of responders was 17% and the court matter was a divorce/custody/support case.

(Continued on page 10)

COURT ADMINISTRATOR CORNER

On February 22, 2017, a former Mental Health Court participant and successful graduate was recognized in Judge Jennie Barkey's courtroom for his commitment to the program.

Justin Jones, a participant in Mental Health Court from February 2014 through February 2015, has given back to the program as a volunteer to assist others on a path toward graduation and more importantly, mental health and wellbeing.

Current participants, caseworkers and Judge Barkey expressed their gratitude to Justin as he embarked on a full-time job at New Oakland Child Adolescent and Family Center.

Justin's story is a great example of the success participants can achieve by following through with the program. Justin entered the program after being charged with domestic assault and battery. Upon his graduation on February 4, 2015, his charges were dismissed.

Since graduation, Justin has offered support to current participants – he has given rides, advice and "medication talks" for Judge Barkey.

He helped create a support group for participants and often coordinated meetings and group events.

During his time with the program, Justin was reinstated as a firefighter with Mt.

Morris Township and was named Fireman of the Year

for 2016.

Getting the help he needed and staying on his medication has also allowed him to reconnect with his daughter, Zoey. The Genesee County Mental Health Court has been operating through the Probate Court since 2007. A multi-unit effort with the Prosecutor's Office, the County Jail, and Genesee Health System, the program is designed for individuals charged with criminal offenses who suffer from mental illness.

A total of 234 individuals have graduated from the Adult Mental Health Court program.

On February 24, 2017, abc12 News aired Justin's story and selected him as its "Person of

the Week." The segment can be viewed here: abc12 Justin Jones

-so

EMPLOYEE SPOTLIGHT

Chylawn Jackson started with the Friend of the Court on January 30, 2017. Chylawn is Flint. Prior to joining the

> currently assigned as a Program Clerk in the enforcement unit assigned to Judge Theile's caseload.

Lindsay Brabon joined the Friend of the Court as a Program Clerk on Jan-

uary 25, 2017. Lindsay is currently assigned to the front counter of the Customer Service area of the Friend of the Court.

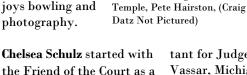
Haley Slade joined the Friend of the Court as the new staff attorney on January 9, 2017. Haley received her undergraduate degree from Saginaw Valley State University and her law degree from Wayne State University. Prior to working with the Friend of the Court, Haley was a police officer and an assistant prosecuting attorney in Oakland County.

Social Work from the University of Michigan Friend of the Court, Rebecca worked in the child welfare field.

Casie Goss started with the Friend of the Court as a Program Clerk on March 1, 2017. Casie is currently assigned to the front counter of the Customer Service area of the Friend of the Court.

Jackie Easter joined the

Friend of the Court on March 2. 2017. Jackie is currently assigned as a Program Clerk in the enforcement unit. Jackie enjoys bowling and photography.



From Left to Right: Laura

Laura Temple is the newest probate court deputy register. She hired with the

Program Clerk on February

to the bench warrant en-

forcement area.

27, 2017. Chelsea is assigned

worked at the Friend of the Court as an enforcement clerk. Her duties there entailed locating non-custodial parents and collecting child support. Prior to joining the county she worked 16 years at State Bank. She has an associate's degree in banking.

Pete Hairston is the new judicial advisory assistant for Judge Behm. He graduated from Michigan State University with a B.A. in criminal justice in 1991. He worked as a law enforcement officer for 22 years, the majority of that time was spent with the Livingston County Sheriff. He re-

L ceived a M.S. from Michigan State in criminal justice in 2000. In December 2015, he graduated from the Michigan State University College of Law.

Craig Datz is the new judicial advisory assis-

tant for Judge Fullerton. He is from Vassar, Michigan. In 2014 he graduated from the University of Michigan (Ann Arbor) with a focus on history and political science. After graduating from law school, he work for the City of Flint Legal Department as an intern.

Rebecca Look started at the Friend of the Court as a caseworker on December 19, 2016. Rebecca has a degree in county in 2001 and has



- •The Legal Division of the Genesee County Clerk has two new employees, Nikki Cain and Jennifer Miller.
- •Thanks to the Genesee County Building and **Grounds Department for**

their perpetual assistance on the double jury courtroom project, especially Ben Heath. Director Ray Zanke also supplied historical blueprints that helped resolve a couple of important issues. It was more difficult than it sounds to locate the documents.

•Another note of appreciation to Cindy Carnes, Genesee County Purchasing Manager and Steve Cooperrider, Risk Manager, for

their partnership on a recent court project related to enhanced jury software.

•The "unsung hero" award goes to Cheryl Benway, Mary Langdon and Roxanne Moore for their perseverance during the financial software implementation. I know that they would acknowledge the court appointed counsel who were patient during the implementation phase.



Chylawn Jackson, Lindsey Brabon, Haley Slade,

DOUBLE JURY COURTROOM



The double jury courtroom, currently assigned to Judge Joseph J. Farah, has undergone a transformation to improve sight lines from litigation tables to witness box \underline{and} introduce state of the art technology for improved presentation.

Local contractor: Sorensen Gross Construction Services Architecture and Design: Shive Hattery Architecture+Engineering Technology: Conference Technologies, Inc. (CTI). Courtroom Recording and Sound Amplification Systems: Justice Audio Visuals (JAVS)

Before



A DAY IN THE LIFE OF AN ATTORNEY REFEREE

Ariana Heath is an Attorney Referee in the Family Division

A day at the Courthouse for a Family Division Attorney Referee is certainly never boring.

Three Family Division Referees have weeks that are essentially divided into two separate dockets, half of the week is dedicated to domestic relations issues. The other half is spent on child protective proceedings (abuse/ neglect) and juvenile matters (delinquency).

Most parties who appear in front of the referees on domestic relations matters are representing themselves. The system is entirely paperless, which is great for reviewing a file on a

lengthy case. When a case dates back several years, it is convenient to have the entire file at my fingertips for a quick review.

Monday is a motion docket day. As the referee for two judges, I see approximately 20 to 30 cases on a Monday, with anywhere from four to twelve evidentiary hearings throughout the week on One attorney referee presides custody and parenting time is-

The caseload can be intense and emotional. An attorney representing a petitioner adds extremely valuable knowledge and expertise. However, much of a caseload involves petitioners representing themselves, which creates a unique set of challeng-

They often do not understand legal terms such as custody, an

established custodial environment, proper cause or a change in circumstance.

I find it helpful to keep in mind that people are advocating for their children and motivated by trying to do what they feel is best.

over preliminary hearings each day, to comply with the timelines associated with certain of the child protective and juvenile matters. The composition of these dockets often requires nearly immediate attention and may include permission to remove a child from an environment based upon a child welfare determination.

On the abuse/neglect and delinquency side, the Referees have the privilege of working with

teams of attorneys who represent children and parents. There are often DHHS workers, service providers and other social service agencies involved in these

The most rewarding part of this job is seeing a family reunited or a child flourishing after services are provided. Seeing the joy of parents when they hear their children are coming home or to congratulate a juvenile for completing a rigorous residential placement program is the absolute best part of my job.

Family law is one of the most emotional aspects of our justice system, but it is also can involve the greatest rewards for the people we serve.-ah



SCAO OFFERS CALENDAR INTEGRATION

On March 3rd SCAO presented several new features, some of which are currently operational within court case management software. The most substantial enhancement being calendar integration into Microsoft Outlook.

This enhancement is simple to set up and provides all future docket information, including 3 months in the past, to be displayed within Outlook.

The calendar integration will automatically display the changes made within the case management software. This allows for a central point of management which will reduce errors associated with double entry.

The integration is capable of importing Circuit, District, and Probate dockets. Calendars can be overlaid depending on the individual user's needs. Custom color pallets can be used to distinguish different calendars.

Rob Gifford and I will be reaching out to the judicial offices to set up this new feature. This feature will also be of use to attorneys, who can review their calendars in all courts with a bar number search.

It is the electronic version of "calendar at a glance" with the name of the case, case number and date/time of the court action included. The cases are linked for access to the register of actions for any case on the calendar.

The second feature is a docket display. This system closely mimics the current display system we have in place.

It does offer more customizable features such as color changing. The docket display can present itself on any TV that is connected to the internet through an additional 3rd party streaming device such as an Amazon Firestick.

A key feature to this system is its ability to adjust the content for each individual display. This would prove very useful if a judge had to switch a courtroom for the day or for an extended period of time.

The final enhancement topic is what I will call a central index. This ad hoc utility allows users to search across all court types at the same time in one contained central location. Currently this system is in beta testing in Calhoun County.

Click **HERE** if you would like to give it a try. Initially each court will have its own link, but can be condensed into a central lookup. Further implementation for this service is currently on their agenda. -dc

HOW JUDICIAL LEADERSHIPS IN GENESEE COUNTY IS TURNING THINGS AROUND FOR AT-RISK CHILDREN AND FAMILIES

By Jane Hess MSC Public Information Office (reprinted with permission)

Genesee County Judge David Newblatt, 7thCircuit Court, thinks that the role courts play in society is changing. Traditionally, he said the role of the court was to just make decisions, but now thinks the courts can also be used to create change.

"We still have to fulfill the mission of making decisions," Judge Newblatt said, "but now we have another mission: we also have to solve problems. It is not enough to make decisions, sometimes making a decision is the easy part. Solving problems is hard."

One way that Judge Newblatt says the court is helping to solve problems is through different specialty courts and collaborative programs in Genesee County, such as Girls Court.

In January of 2015 Judge Newblatt created Girls Court with the mission to help girls who are at risk of becoming victims of human trafficking. Judge Newblatt hopes that by doing a thorough job of evaluating girls already in the system and identifying risks they face that they can prevent girls from being trafficked and other negative outcomes.

"With our intervention we want to change the trajectory," Judge Newblatt said. "We want the girls to live happy healthy lives, and by doing that, we are also part of a mission of trying to break the cycle."

Another example of how Genesee County specialty courts are changing the role of courts is Baby Court. Baby Court was

started in 2008 by the late Judge Robert Weiss and is now overseen by Judge Newblatt. Baby Court is a collaborative effort that provides parents with different mental health services and other resources with the goal of creating good outcomes such as permanent reunification with the biological parents. Baby Court in Genesee County has been successful due to operating under the three truths: 1) that early childhood is important for development; 2) that it is important to address trauma; and 3) that it needs to include collaborative models in which multiple family members are involved with the children.

"We are trying to help families and improve chances of



babies and their relationships with their parents," Judge Newblatt said. "Infant mental health is a huge part of that." In November 2016, Judge Newblatt wrote a New York Times column highlighting Genesee County's approach to helping combat the issues residents are facing. The piece was a response to Nicholas Kristof's column regarding poverty in America. Kristof argued that while there is no "silver bullet, individuals should implement silver buckshot strategies to try and reduce the effect of poverty." Judge Newblatt explains that Genesee County is doing just that. "It articulates the vision of what we are trying to do, the

idea that making decisions just say, 'Okay, do we have to addoesn't cut it," Judge Newblatt said. "You can lock up a juvenile or terminate rights, but that doesn't do anything. In the end, for the people and for the family, we in the courts have an opportunity to actually have an intervention and meet these people's needs." In addition to the work of Baby and Girls Courts, there are also special programs happening in Genesee County to help citizens regarding parenting and child support issues. One of these special programs is Acquiring DNA and Paternity Timely (ADAPT). Launched by Judge Duncan Beagle, ADAPT is designed to assist in establishing legal paternity and parental responsibility quickly and efficiently. "This program is meant to adapt to the current conditions in which you're making an

effort to establish paternity much sooner, get parents to communicate better," Judge Beagle explained. "Ultimately, this will be in much better interest of the minor child in terms of a functioning family." it." Most orders in ADAPT cases were completed within three to Judges Newblatt and Beagle five months after the birth of the child. In comparison, similar statewide cases did not have any orders 14 months after the child was born.

There are multiple reasons that courts need to continue to meet the needs of residents living in the district, Judge Beagle said. "In many urban communities, 80 percent of kids are born out of wedlock," he explained.

"When you look at those statistics as a court system you

just to meet the best interest of minor children and to help parents?" Judge Beagle said.

In November 2016, Judge Bea-



gle received the Daniel. J Wright Lifetime Achievement Award for Exemplary Service to Michigan's Children and Families. He said that the work he does in specialty courts is what has made him the proudest in his 25+ year career.

"It was different, it was unique, and it required you to almost begin a court from scratch," Judge Beagle said. "You had to come up with your own ideas but also work with some other people to do

also highlight the success of the Parents and Children Together (PACT) program. Founded by Judge Michael Theile, PACT's main focus was on establishing paternity. Instead of suing prospective fathers through the prosecutor's office, the PACT model was based on engagement and worked with the Friend of the Court as collaboration.

Through the PACT program, there was large reduction in complaints about parenting time. There was also a large

(Continued on page 8)

Dake not This book for fear of shame for here of see the owner name

assignment be leve Circuit Court 305 bourt 34

This face page was found tempting to be filed. Her attention by Judge Fuller- Clerk in 1937. ton.

Frances Dunn worked in the Clerk's Office and was known to be very helpful to younger attorneys, even 1946. "re-typing" a defective pleading that was at-

in a vintage Webster's Dic- husband, George Dunn, was tionary and brought to my first elected Genesee County

> During World War II, Frances became the Clerk, in at the Clerk's Office and, as the absence of her husband. from July 1943 - February

County Clerk and served un- associated with public office. til 1977.

noted in the photo, was the Assignment Clerk in 1966.

They were both often acknowledged for their long

When Mr. Dunn returned, he tenure in public service and dedagain assumed the position of ication to the finest traditions

Her inscription on this page, Mrs. Dunn continued to work shows not only good penmanship, but also an endearing way to communicate, "Don't steal this book." -bam (thanks to Leslie Raleigh, chief deputy clerk, for assistance with this article)

France J. Sum

3/23/66

LAW DAY



Law Day is recognized officially on May 1st. It is meant to reflect on the role of law in our country and to recognize its importance.

Each year, the American Bar Association (ABA), establishes a theme for Law Day. The theme this year is: The Fourteenth Amendment: Transforming American Democracy. Indeed, the Citizenship Clause, the Due Process Clause and the Equal Protection Clause advanced the rights of all citizens.

The Genesee County Bar Association has hosted an annual Law Day Mock Trial Competition for decades. Mock trials are an effective learning tool to help students understand the law.

Through this exercise, the students practice critical thinking and gain experience with public speaking through role playing. In addition, they learn which facts are relevant and what legal arguments are effective.

Eight local high schools will be participating this year in the mock trial competition. Each team has a teacher and an attornev advisor.

The mock trial competition is scheduled for Friday April 28, 2017 @ 1:00 PM.

Judge	Plaintiff	Defendant
Judge Duncan Beagle	Goodrich	Grand Blanc Center for Student Success
Judge F. Kay Behm	Powers Catholic	Davison
Judge Archie Hayman	Hamady	Faith
Judge Michael Theile	Lake Fenton	Swart Creek
School	Teacher(s)	Attorney Advisor(s)
Davison High School	Jodi Aboneeaj	Judge Jennifer Manley
Faith High School	Christina Oakley	Rex Anderson, Deborah AdeOjo
Goodrich High School	Sally Dickinson	Judge Jennifer Manley
Grand Blanc Center for Student Success	David Clement	Paul Scott
Lake Fenton High School	Frank Dimitch	Kurt Bown
Lakeville High School	Dan Huggler	Jodi Hemmingway
Powers Catholic High School	Chris Kidd, Paul Stravato	Kurt Brown
Swartz Creek High School	Jim Fuller	Greg Meihn

JUDICIAL LEADERSHIP (CONT'D.)

reduction of motions to modify, and fewer "show causes." Also through the PACT program, more parents paid their child support.

Through both specialty courts and through different programs such as ADAPT and PACT, Genesee County Circuit Court is actively trying to create change. So what does the Court see as the next steps for these programs?

"We want to take the things we have learned from these two programs and make that our system," Judge Newblatt said. "We are working right now with the Friend of Court and the prosecutor's office on a way to do it."

"I think the skill we have learned in Flint and Genesee County is partnering and collaboration," Judge Beagle said.
"We can be proud to how well we have adapted to the current needs of our community." -



PRETRIAL SERVICES IS BACK

Marlene Collick is the Director of Community Corrections for Genesee County

A familiar program has returned to Genesee County to help aid in the arraignment and judicial process to promote pretrial justice and enhance public safety.

Pretrial services is committed to offering an alternative solution to jail time for defendants through supervision services provided by Genesee County Community Corrections, in collaboration with Court Services and the Genesee County Sheriff's Department.

With the approval of a judge, as a condition of bond, the accused will be placed under the direct supervision of Pretrial Services while their case is pending.

The new and improved program also offers a broader stroke of community involvement. Some of the key areas of focus include: dual diagnosis treatment (substance abuse and mental health), domestic violence classes, education and job development.

All efforts are being led by the Director of Community Corrections, Marlene Collick, and a dedicated group of professionals, Carin Sutton (Grant Coordinator), Mark Harrison (Social Service Worker), and Tiffany Jones (Social Service Work-

These smiling faces can be seen at the Community Corrections/Court Services Office located at the McCree Building, 630 S. Saginaw St. Flint, MI 48502.



Left to Right: Carin Sutton, Mark Harrison, Marlene Collick, Tiffany Jones

Pretrial Services hopes to become the trail blazer in improving the quality of service and efficiency within the criminal justice system for all parties involved. —mc

SPECIALTY COURTS (CONT'D.)

Compliance Managers Ronda Judd, Traci Zoldos, Dana Baumgart and Erin Werth; Attorneys Jeff Childers, John Greene and Jade Edwards; Special Assistant Attorney General Mike Thomas; MDOC - Adult Probation Officers Chris Horne, Mark Drake and Shelley Yambrick; DHHS workers Jenessa Smith, Becky Austin and Briana Cox; Treatment Providers Heidi Shock and Archie Bowers; Judge Mark Latchana, Judge Duncan Beagle and Judge David Newblatt.

There is still work to be done. Training at the Michigan Association of Treatment Court Professionals this past month, included a variety of important topics for all of the statewide specialty courts. Reaching out to the local community to re-establish a Specialty Court Advisory Board and reviewing confidentiality policies are short term goals.

It should also be noted that there are other specialty courts in Genesee County which are not directly supported by the Specialty Court Office. These programs have their own specialized support teams and include Mental Health Court and Veterans Court, Judge Jennie Barkey, Juvenile Drug Court, Judge John Gadola, Girl's Court, Judge David Newblatt, Truancy Court and ADAPT, Judge Duncan Beagle and

Sobriety Court, Judge Vikki Bayeh-Haley.

Another specialized docket in the Circuit Court Civil Division is the *Business Court* docket, assigned to Judge Judith Fullerton.

Genesee County Courts have been recognized as early participants in statewide specialty court initiatives.-sj

	4.1.16 - 9.30.16	4.1.16 - 9.30.16	10.1.15 - 3.31.16
			Family Dependency & Infant and
Specialty Court	Adult Felony	Urban Specialty	Toddler
Number of participants	74	55	22
Number of graduates	18	6	5
Average treatment hours	137	197	97
Average days in program	406	491	309
Average days of continuous sobriety	271	211	175
Average court reviews	29	40	20
Successful completions	56.30%	28.50%	38.50%
State average successful completions	54.60%	*	41.20%

^{*} Statewide data has not been collected, as of this time.

There are 4 Urban Specialty Courts in Michigan - Detroit, Flint, Pontiac and Saginaw

Words to Work Into Your Conversation

Gnashnab Complainer

Gobermouch A person who likes to mettle in other people's business

Snout band A person who interrupts a conversation to correct or contradict a person

Scobblelotcher A person who seeks to avoids hard work

Stamperab Someone heavy of foot

WHAT IS THE ORIGIN OF APRIL FOOL'S DAY

A reference to the first April Fool's Day prank is credited to Geoffrey Chaucer's Canterbury Tales (1392), where a reference is made between April 1st and foolishness.

In 1857 a ticket to attend the "Washing of the Lions" at the Tower of London was circulated in London. No such event ever took place.

In Nordic countries the April 1 tradition is for the newspaper to publish one false story, typically a first page story but not the lead story.

"April fish" is what the day was called in Italy, France, Belgium, the Netherlands and some French speaking areas of Switzerland and Canada. The tradition was to attempt to attach a paper fish to someone's back without being noticed.

On April 1, 2018, the cannons on the Genesee County Courthouse Square in Flint, Michigan will be loaded and shot. This will be the first time they have been used since they guarded Washington D.C. during the Civil War. (Gotcha! . . . they really did guard Washington D. C.)

THE CHIEF SPEAKS (CONT'D.)

Who are you?

Statewide: The highest percentage of responders was 51% and they were a party in a case.

Local: The highest percentage of responders was 45% and they were a party in a case.

What is your gender?

Statewide: 53% selected male Local: 52% selected male

How do you identity yourself?

Statewide: Local: 69% white/ 61% white / Caucasian Caucasian 20% black/ 31% black/ African Ameri-African American can

11% other na-8% other nationalities tionalities

COURT STAFF VOLUNTEERS

COURT STAFF VOLUNTEERS				
Mark Allen	Debra Gray	Kim Neville		
Dana Anderson	Rhonda Ihm	Janet Patsy		
Cheryl Benway	Sue Johnson	Fredricka Savage		
Suette Brown	Kathy Jones	Tom Temple Amanda Tipton		
Amy Clolinger	Ronda Judd			
Andrea Cobb	Mark Kalandyk	Diana Van der Vossen		
David Combs	Karima McCain			
Stacey Curnow	Tony McDowell	Natasha Warren		
Michelle Edwards	J	Kenda Watson		
	Barbara Menear	Tracy Zoldos		
Rob Gifford	Mary Moors			

Kenda Watson Tracy Zoldos Mary Moors



Read All About It



Hearsay is now available on the Circuit Court website www.7thCircuitCourt.com/hearsay-newsletter

If you would like to be added to the *Hearsay* distribution list email: hearsay@7thcircuitcourt.com

We want to hear from you! Send us an email letting us know what you would like to see in the newsletter and feedback on the current edition. You can also submit ideas and information about activity in your department. hearsay@7thcircuitcourt.com